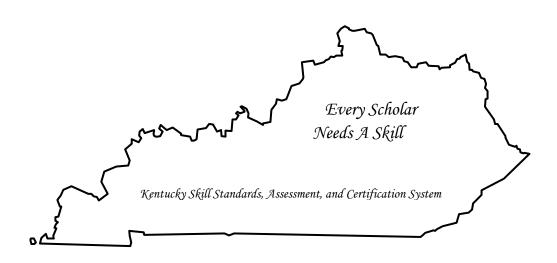
# Kentucky Consumer Services Skill Standards



Established by the Consumer Services Skill Standards Task Force

July 2000

#### ACKNOWLEDGEMENTS

As Project Coordinator for the Consumer Services Skill Standards Project in Family and Consumer Sciences, I have been privileged to work with outstanding Business and Industry Representatives teachers from middle school and secondary family and consumer sciences programs across the state. This group has reviewed, endorsed, edited, rewritten, and revised documentation relating to this skill standards project.

The mission of the Consumer Services Skill Standards Task Force was to develop a "user-friendly" document that would serve as a tool for instruction for all family and consumer sciences teachers. Our hope is that schools/teachers will use this document as a framework for further curriculum development and alignment. Future plans for the Task Force will include regular reviews and updates to the document and development and review of skill standards assessment items.

A project of this significance relies heavily on the support and cooperation of many. The state effort could not have been accomplished without the persistence and guidance from Pamela Moore, State Skill Standards Project Director, and Mikala Rahn, national consultant for the effort. The National Association of State Administrators for Family and Consumer Sciences has also provided clear guidance and direction for the implementation of the National Standards for Family and Consumer Sciences Education. On behalf of the Kentucky Department of Education, Division of Career and Technical Education, I would like to acknowledge the support of the Consumer Services Skill Standards Task Force and the contribution they made to this project. The following persons served on this task force:

Dianne Reitano, Highlands High School Lora Werner, Anderson Co. High School Karen Cornett, Whitesburg High School Karen Grubb, Clay Co. Middle School Dr. Doris Sikora, Western KY University

The following business and industry representatives assisted with the development and/or review of the project and have endorsed the attached standards:

Dr. Sarah Henry, KY Association Family and Consumer Sciences Cherie Mingus, KY Association Family and Consumer Sciences

With Many Thanks,

Ginny Ellington, Family and Consumer Sciences Consultant Kentucky Department of Education Division of Career and Technical Education

# INTRODUCTION Consumer Services Career Major

In 1990, the Kentucky Education Reform Act (KERA) academic goals outlined what every student in Kentucky schools should know and be able to do. In 1998, Kentucky adopted the National Family and Consumer Sciences Skills Standards that answers the question: "What does a worker need to know and be able to do to contribute to the safe and effective delivery of family and consumer sciences and related occupations?" The standards inform current and future family and consumer sciences employers, employees and educators about what skills and knowledge workers need in order to succeed—in a job, a life-long career and in the dual role of family member/wage earner.

We live in an economic world. Goods and services come largely through the economic activities of producers. They make and sell goods and services to satisfy consumer needs and wants. Careers include those that help people with consumer decisions and problems. They offer opportunities to work with customers on problems related to the products and services sold by a particular company, with federal, state and local government departments and agencies in offering a variety of services, protection, and information related to consumer interests and needs in nutrition, sanitation, child development, health care, product safety, etc. Possible career choices may be consumer affairs director, financial adviser and governmental consumer adviser. The rate of growth in this area is projected at 29% through the year 2006.

#### Preparation for Tomorrow's Workforce

Carl D. Perkins Vocational and Technology Act of 1990 mandates broad vocational, rather than job-specific, training and an integration of academic and vocational content. The Act requires programs to provide students with a general understanding of "all aspects of an industry." More recently, the first of the five Indicators of Performance in the new Perkins legislation addresses "student attainment of challenging state-established academic and vocational/technical skill proficiencies."

Skill Standards are the performance specifications that identify the knowledge, skills and abilities, and individual needs to succeed in the workplace. Identifying the necessary skills is critical to preparing students for entry into employment. Skill standards provide a common vocabulary to enhance communication between:

- •Employers and Job Seekers—to specify the knowledge, skills, aptitudes and attitudes required for recruitment, hiring, and retention in a company or within an industry.
- •Employers and Schools or Job Training programs--to encourage the alignment of school curricula with industry requirements, to update educational objectives as workplace demands change, and to ensure a better return on public and private education and training investments.
- •Employers or Job Seekers and Schools or Job Training Programs--to help employees and job seekers make decisions about their own education and training needs in a changing market place.

In the most successful workplaces, the only constant is change. Jobs that were previously simple now require high performance work processes and enhanced skills in order to compete globally. Skill standards reflect these changing workplace realities and are keys for helping applicants and employers enjoy greater career opportunities and achieve higher standards of living and economic security.

#### Kentucky's Certification System

Skill standards are important today to educators, employers, and students who desire jobs after graduation from high school. The Division of Career and Technical Education, in conjunction with employers from the family and consumer sciences industry, are working together to develop a system to certify that students have attained the necessary skills for employment. The first step in developing this system was the development or adoption of skill standards that describe the necessary occupational, academic and employability skills needed to enter the industry. Mastery of these standards would signal to employers that the student is employable and ready to begin employment with the industry.

In order to insure that students in fact attained the necessary skills described in the standards document, students take an assessment based on the standards. The assessment system includes two components:

Multiple-choice questions specifically testing the mastery of the Skill Standards; and

Problem-based scenario to test the students problem solving and decision-making skills related to their occupational standards.

Students that pass each of the components at a specified percentage level; will receive an industry-recognized certificate to provide to employers communicating their mastery of the standards.

#### Program Sequence for Family and Consumer Sciences Skill Standards

Students should complete a coherent sequence of courses from the secondary Family and Consumer Sciences curriculum. The sequences are developed by Career Major and include Family and Consumer Sciences Education, Family Services, Child Care, Food Service, Hospitality Services, Housing and Interiors, Textiles and Apparel, and Consumer Services. Courses under each major must also be in the Kentucky Program of Studies.

Three credits are required from the following recommended courses for a student to take the Consumer Services assessment:

Life Skills Consumer Education
Career and Family Housing Environments

Foods Textile Services or Apparel Management

#### **Course Descriptions**

Life Skills – is a comprehensive course providing an opportunity for acquiring basic life skills and allows students to select specific areas for concentrated study. Emphasis is on work and family, adolescent development, selection and care of clothing, consumer spending, housing choices, challenges of child rearing and guidance in establishing relationships. This is the foundation course for all career majors.

Career and Family – is designed to help students realize the level of commitment required to manage career and family. It assists students in developing the skills needed to resolve family and work issues. The extent to which a career impacts family goals, meets financial goals and reflects personal values is explored.

**Apparel Management** – emphasizes the responsibility of individuals in coordinating, selecting and caring for apparel. Practical problems addressed relate to apparel choices, wardrobe planning, budgeting and purchasing, and alterations and repair. Careers in textiles and apparel are investigated.

**Consumer Economics** – is designed to assist students in managing limited resources in order to acquire and maintain wants and needs. Practical problems addressed include the role of the consumer, career opportunities in consumerism; financial management; savings and investments; wills and estate planning; use of credit, insurance, health and medical care, and consumer advocacy.

**Foods** – is designed to assist students in making critical decisions about food which contribute to health and well-being. Laboratory instruction is included as an application process. Practical problems addressed relate to attitudes toward food, nutrition facts, special health concerns and diets, management of food resources, preparation skills, and careers in nutrition and food service.

**Housing Environments** – enables students to study the practical problems related to acquiring housing, conserving energy, maintaining a home, equipping and furnishing a home, designing/redesigning areas in a home and exploring careers in housing.

**Textile Services** – provides opportunities in the construction of apparel and customized furnishings and accessories. Basic construction techniques applicable to apparel and furnishings are utilized. Entrepreneurial opportunities are explored. Application of skills occurs in a variety of work sites.

Leadership development and employability skills are supplemented in all of these courses through the career and technical student organization, Family, Career and Community Leaders of America, through various projects and activities.

This document identifies the skill standards developed to be assessed in the certification process. Current curriculum in Family and Consumer Sciences offered in your school should be aligned to these standards. A crosswalk shows the relationship between the family and consumer sciences skill standards, academic expectations, and the SCANS (Secretary's Commission on Achieving Necessary Skills). SCANS was developed by the U.S. Department of Labor in 1991 with employers from all over the nation. They describe the necessary foundation skills and competencies necessary to succeed in the workplace.

For more information about the skill standards, crosswalks or certification system for Family and Consumer Sciences, please contact:

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#### **Skill Standards**

## **Kentucky Academic Expectations**

	OCCUPATIONAL STANDARDS				
2.0	Evaluate management practices related to the human, economic, and environmental resources.				
2.1	Demonstrate management of individual and family resources, including food, clothing, shelter, health care, recreation, and transportation.				
2.1.1	Apply management and planning skills and processes to organize tasks and responsibilities.	1.10 2.8	Classifying Mathematical Procedures	C12 F8 F13	Exercise Leadership Decision Making Responsibility
2.1.2	Examine how individuals and families make choices to satisfy needs and wants.	1.2 1.3 1.4 3.2 3.4 3.6 5.1	Reading Observing Listening Healthy Lifestyle Resourceful and Creative Make Decisions Based on Ethical Values Critical Thinking	C5	Acquires and Evaluates Information
2.1.3	Implement decisions about providing safe and nutritious food for individuals and families.	2.30 5.4 1.16 2.29 2.31 3.2 3.4 4.4 5.1 5.2 5.5	Consumerism Decision Making Using Electronic Technology Family Life and Parenting Physical Wellness Healthy Lifestyle Resourceful and Creative Rights and Responsibilities Critical Thinking Creative Thinking Problem Solving	F8	Decision Making
2.1.4	Implement decisions about purchasing, creating, and maintaining clothing.	1.13 5.4 2.8 2.16 3.4 5.2	Visual Arts Decision Making Mathematical Procedures Structure and Function of Social System Resourceful and Creative Creative Thinking	C5 F8	Acquires and Evaluates Information Decision Making
2.1.5	Implement decisions about housing and furnishings.	5.4 1.16 2.9 2.10 2.16 2.29 5.1	Decision Making Using Electronic Technology Space and Dimensionality Measurement Structure and Function of Social System Family Life and Parenting Critical Thinking	C5 F8	Acquires and Evaluates Information Decision Making
2.1.6	Examine information about procuring and maintaining	1.1	Accessing Sources of Information	C5	Acquires and Evaluates Information

#### **Skill Standards**

## **Kentucky Academic Expectations**

	health care to meet the needs of individuals and family	1.2	Reading	F1	Reading
	members.	2.30	Consumerism	F5	Listening
		2.1	Nature of Science Activity	F9	Problem Solving
		2.29	Family Life and Parenting		
		2.31	Physical Wellness		
		2.33	Community Health System		
		5.1	Critical Thinking		
2.1.7	Implement decisions about recreational needs.	2.30	Consumerism	F8	Decision Making
		2.32	Mental and Emotional Wellness		
		5.4	Decision Making		
		2.1	Nature of Science Activity		
		2.8	Mathematical Procedures		
		2.29	Family Life and Parenting		
		2.31	Physical Wellness		
		2.35	Lifetime Physical Activities		
		3.2	Healthy Lifestyle		
2.1.8	Apply consumer skills to acquire and maintain	2.30	Consumerism	C11	Serves Clients/Customers
	transportation that meets the needs of individuals and	2.1	Nature of Science Activity		
	family members.	2.8	Mathematical Procedures		
		2.33	Community Health System		
		5.1	Critical Thinking		
2.2	Analyze the relationship of the environment to family				
	and consumer resources.				
2.2.1	Determine individual and family responsibility in relation to	2.1	Nature of Science Activity	C5	Acquires and Evaluates Information
	the environmental trends and issues.	2.6	Change Over Time		
		2.19	Relationship of Geography to Human Activity		
		5.1	Critical Thinking		
2.2.2	Examine environmental trends and issues affecting families	1.1	Accessing Sources of Information	C5	Acquires and Evaluates information
	and future generations.	1.2	Reading		
		1.3	Observing		
		1.4	Listening		
		2.16	Structure and Function of Social System		
		2.30	Consumerism		
		2.19	Relationship of Geography to Human Activity		
		4.5	Multicultural Sensitivity		
		5.1	Critical Thinking		

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## **Kentucky Academic Expectations**

2.2.3	Examine behaviors that conserve, reuse, and recycle resources to maintain the environment.	1.1 1.2 1.3 1.4 2.1 2.3 2.6 5.1	Accessing Sources of Information Reading Observing Listening Nature of Science Activity Systems and Interactions Change Over Time Critical Thinking	C5	Acquires and Evaluates information
2.2.4	Investigate government regulations for conserving natural resources.	1.1 1.2 2.1 2.14 2.15 5.3	Accessing Sources of Information Reading Nature of Science Activity Democratic Principle Structure and Function of Political System Conceptualizing	C5 F1	Acquires and Evaluates Infornmation Reading
2.3	Analyze policies that support consumer rights and responsibilities.				
2.3.1	Examine state and federal policies and laws providing consumer protection.	1.1 1.2 2.14 2.15 5.1	Accessing Sources of Information Reading Democratic Principle Structure and Function of Political System Critical Thinking	C5 F1	Acquires and Evaluates Information Reading
2.3.2	Investigate how policies become laws related to consumer rights.	1.1 1.2 2.14 2.15 5.1	Accessing Sources of Information Reading Democratic Principle Structure and Function of Political System Critical Thinking	C5 F1	Acquires and Evaluates Information Reading
2.3.3	Examine skills used in seeking information related to consumer rights.	2.31 1.2 5.1	Physical Wellness Reading Critical Thinking	C5	Acquires and Evaluates Information
2.4	Evaluate the impact of technology on individual and family resources.				
2.4.1	Review types of technology that impact family and consumer decision-making.	1.1 1.2 1.3 1.4 2.20 1.16	Accessing Sources of Information Reading Observing Listening Historical Perspective Using Electronic Technology	C5	Acquires and Evaluates Information
2.4.2	Examine how media and technological advances impact family and consumer decisions.	1.1 1.2 1.3	Accessing Sources of Information Reading Observing	C5	Acquires and Evaluates Information

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## **Kentucky Academic Expectations**

		1.4	Listening Listening December 1		
		2.20 5.1	Historical Perspective Critical Thinking		
2.4.3	Assess the use of technology and its impact on quality life.	1.1 1.2 1.3 1.4	Accessing Sources of Information Reading Observing Listening	C5	Acquires and Evaluates Information
2.5	Analyze interrelationships between the economic system and consumer actions.				
2.5.1	Examine the use of resources in making choices that satisfy needs and wants of individuals and families.	2.30 2.1 5.1	Consumerism Nature of Science Activity Critical Thinking	C5	Acquires and Evaluates Information
2.5.2	Examine individual and family roles in the economic system.	2.18 5.1	Structure and Function of Economic System Critical Thinking	C5	Acquires and Evaluates Information
2.5.3	Examine economic impacts of laws and regulations that pertain to consumers and providers of services.	5.1	Critical Thinking	C5	Acquires and Evaluates Information
2.5.4	Determine practices that allow families to maintain economic self-sufficiency.	2.15 2.18 5.1	Structure and Function of Political System Structure and Function of Economic System Critical Thinking	C5 F8 F9	Acquires and Evaluates Information Decision Making Problem Solving
2.6	Demonstrate management of financial resources to meet the goals of individuals and families across the life span.				
2.6.1	Examine the need for personal and family financial planning.	1.1 1.2 1.3 1.4 5.5	Accessing Sources of Information Reading Observing Listening Problem Solving	C5	Acquires and Evaluates Information
2.6.2	Apply management principles to individual and family financial practices.	1.2	Reading	C12 F13	Exercise Leadership Responsibility
2.6.3	Apply management principles to decisions about individual and family insurance.	1.1 5.4 6.1	Accessing Sources of Information Decision Making Applying Multiple Perspectives	C12 F13	Exercise Leadership Responsibility
2.6.4	Obtain personal and legal documents related to managing individual and family finances.	1.1 5.4 2.30	Accessing Sources of Information Decision Making Consumerism	C6	Organizes and Maintains Information
3.0	Integrate knowledge, skills, and practices required for careers in consumer services.				
3.1	Analyze career paths within consumer service industries.				
3.1.1	Determine roles and functions of individuals engaged in consumer service careers.	2.37 2.36	Employability Skills Career Path	C5	Acquires and Evaluates Information
3.1.2	Explore opportunities for employment and entrepreneurial	2.37	Employability Skills	C5	Acquires and Evaluates Information

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## **Kentucky Academic Expectations**

3.1.3	Examine education and training requirements and opportunities for career paths in consumer services.	5.4 6.1 1.2 1.1 2.18 2.37 1.16 1.2 1.1	Decision Making Appling Multiple Perspective Reading Accessing Sources of Information Structure and Function of Economic System Employability Skills Using Electronic Technology Reading Accessing Sources of Information	C7 F1 F7 C5 F1	Interprets and Communicates Information Reading Creative Writing  Acquires and Evaluates Information Reading
3.1.4	Examine the impact of the consumer service industry on local, state, national, and global economics.	5.1 2.18 1.2 1.5 5.1	Critical Thinking Structure and Function of Economic System Reading Quantifying Critical Thinking	C5	Acquires and Evaluates Information
3.2	Analyze factors that impact consumer advocacy.				
3.2.1	Examine the role of advocacy groups at state and national levels.	1.1 1.2 1.3 1.4 4.4	Accessing Sources of Information Reading Observing Listening Rights and Responsibilities	C5	Acquires and Evaluates Information
3.2.2	Determine the contributions of policy makers to consumer advocacy.	1.1 1.2 1.3 1.4. 2.2	Accessing Sources of Information Reading Observing Listening Patterns	C6	Organizes and Maintains Information
3.2.3	Explore strategies that enable consumers to become advocates.	1.2 1.5 1.16 4.4 5.2	Reading Quantifying Using Electronic Technology Rights and Responsibilities Creative Thinking	C5 F7 F9	Acquires and Evaluates Information Creative Thinking Problem Solving
3.2.4	Examine the effects of consumer protection laws on advocacy.	1.1 1.2 1.3 1.4 2.33 4.4 5.1 6.2	Accessing Sources of Information Reading Observing Listening Community Health System Rights and Responsibilities Critical Thinking Developing New Knowledge	C5 F1	Acquires and Evaluates Information Reading
3.2.5	Determine strategies to reduce the risk of consumer fraud.	1.2 3.4 4.4 5.5	Reading Resourceful and Creative Rights and Responsibilities Problem Solving	C7 F1	Interprets and Communicates Information Reading

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## **Kentucky Academic Expectations**

3.2.6	Examine the role of media in consumer advocacy.	1.3	Observing	C5	Acquires and Evaluates Information
		1.4	Listening		
		3.4	Resourceful and Creative		
		5.1	Critical Thinking		
		5.5	Problem Solving		
3.2.7	Explore the use of educational and promotional materials in	1.1	Accessing Sources of Information	C5	Acquires and Evaluates Information
	consumer advocacy.	1.2	Reading	F1	Creative Thinking
		5.1	Critical Thinking	F7	Creative Thinking
		6.2	Developing New Knowledge		
		6.3	Expanding Existing Knowledge		
3.3	Analyze factors in developing a long-term financial				
	management plan.				
3.3.1	Explain the impact of the economic system on personal	1.11	Writing	C7	Interprets and Communicates Information
	income, individual and family security and consumer	1.12	Speaking	C11	Serves Clients/Customers
	decisions.	1.5	Quantifying	F2	Writing
		2.7	Number	F4	Mathematics
		2.18	Structure and Function of Economic System	F6	Speaking
3.3.2	Examine components of a financial planning process that	1.2	Reading	C5	Acquires and Evaluates Information
	reflects the distinction between needs and wants, values,	1.3	Observing	C7	Interprets and Communicates Information
	goals, and economic resources.	2.18	Structure and Function of Economic System	C11	Serves Clients/Customers
	g	5.1	Critical Thinking	F4	Mathematics
		5.4	Decision Making		
3.3.3	Determine the impact of consumers' credit in long-term	2.7	Number	C5	Acquires and Evaluates Information
	financial planning.	3.4	Resourceful and Creative	C11	Serves Clients/Customers
		5.1	Critical Thinking	F4	Mathematics
3.3.4	Examine investment and savings alternatives.	1.2	Reading	C5	Acquires and Evaluates Information
		2.7	Number	C11	Serves Clients/Customers
		1.1	Accessing Sources of Information	F4	Mathematics
		5.1	Critical Thinking	F9	Problem Solving
3.3.5	Determine the effects of risk management strategies on	1.2	Reading	C5	Acquires and Evaluates Information
	long-term financial planning.	2.7	Number	C11	Serves Clients/Customers
		2.31	Physical Wellness	F4	Mathematics
		2.18	Structure and Function of Economic System		
		5.1	Critical thinking		
3.3.6	Consider the impact of key life transitions on financial	1.2	Reading	C5	Acquires and Evaluates Information
	planning.	2.16	Structure and Function of Social System	C6	Organizes and Maintains Information
		5.5	Problem Solving	C11	Serves Clients/Customers
		2.18	Structure and Function of Economic System	F4	Mathematics
		1.5	Quantifying	F9	Problem Solving
		5.1	Critical Thinking		Ĭ
3.3.7	Explain the role of estate planning in long-term financial	1.11	Writing	C7	Interprets and Communicates Information
	planning.	1.12	Speaking	F2	Writing
		2.30	Consumerism	F6	Speaking

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## **Kentucky Academic Expectations**

		2.18	Structure and Function of Economic System		
		2.7	Number		
3.4	Analyze resource consumption for conservation and				
	waste management practices.				
3.4.1	Investigate sources and types of residential and commercial	1.2	Reading	C5	Acquires and Evaluates Information
	energy, waste disposal, and pollution issues.	1.3	Observing		
		2.2	Patterns		
		5.1	Critical Thinking		
3.4.2	Investigate consumer programs and services provided by	2.15	Structure and Function of Political System	C5	Acquires and Evaluates Information
	government, public utilities, resource recovery business,	2.30	Consumerism	F1	Reading
	and environmental organization.	5.1	Critical Thinking	F2	Writing
3.4.3	Explore strategies and practices to conserve energy and	1.1	Accessing Sources of Information	C5	Acquires and Evaluates Information
	reduce waste.	1.2	Reading	F2	Writing
		2.2	Patterns		
		5.1	Critical Thinking		
3.4.4	Examine waste management issues.	1.2	Reading	C5	Acquires and Evaluates Information
		1.3	Observing	F2	Writing
		2.3	Systems and Interactions		
		2.33	Community Health Systems		
		5.1	Critical Thinking		
3.4.5	Examine roles of government, industry, and family in	2.1	Nature of Science Activity	C5	Acquires and Evaluates Information
	energy consumption.	2.15	Structure and Function of Political System	F2	Writing
		2.16	Structure and Function of Social System		
		2.33	Community Health System		
		5.1	Critical Thinking		
3.5	Demonstrate skills needed for product development,				
	testing, and presentation.				
3.5.1	Conduct market research to determine consumer trends and	1.1	Accessing Sources of Information	C5	Acquires and Evaluates Information
	product development needs.	1.2	Reading	C11	Serves Clients/Customers
		1.3	Observing	F2	Writing
		1.4	Listening	F7	Creative Thinking
		1.12	Speaking		
		1.5	Quantifying		
		5.1	Critical Thinking		
3.5.2	Design or analyze a consumer product.	2.9	Space and Dimensionality	C5	Acquires and Evaluates Information
		1.11	Writing	F7	Creative Thinking
		1.13	Visual Arts		
		5.5	Problem Solving		
		3.4	Resourceful and Creative		
2.7.2		5.1	Critical Thinking	95	
3.5.3	Examine features, prices, product information, styles, and	1.1	Accessing Sources of Information	C5	Acquires and Evaluates Information
	performance of consumer goods for potential trade-offs	1.2	Reading	C11	Serves Clients/Customers
<u> </u>	among the components.	1.3	Observing	F9	Problem Solving

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## **Kentucky Academic Expectations**

		1.4	Listening		
		2.7	Number		
		5.1	Critical Thinking		
3.5.4	Perform a test on a product utilizing valid and reliable	5.4	Decision Making	F12	Reasoning
	testing procedures.	1.3	Observing		
		2.1	Nature of Science Activity		
		3.4	Resourceful and Creative		
3.5.5	Apply statistical analysis processes to interpret, summarize,	2.13	Data	F3	Arithmetic
	and report data from tests.	1.2	Reading	F4	Mathematics
		1.3	Observing	F9	Problem Solving
3.5.6	Examine the labeling, packaging, and support materials of	1.2	Reading	C5	Acquires and Evaluates Information
	consumer goods.	2.30	Consumerism	F1	Reading
		5.1	Critical Thinking		
3.5.7	Demonstrate a product or educate an audience.	1.12	Speaking	C7	Interprets and Communicates Information
		2.29	Consumerism	C10	Teaches Others
		3.4	Resourceful and Creative	F6	Speaking
3.5.8	Utilize appropriate sales techniques to compare,	1.12	Speaking	C10	Teaches Others
	demonstrate, assist, and advise consumers in the selection	2.30	Consumerism	F6	Speaking
	of goods and services that meet consumer needs.	3.4	Resourceful and Creative		
	EMPLOYABILITY STANDARDS				
	Exhibit Workplace Skills				
A001	Demonstrate consistently punctual arrival.	3.5	Self-Control and Self-Discipline	F13	Responsibility
	, , , , , , , , , , , , , , , , , , ,		r	F16	Self-Management
				F17	Integrity/ Honesty
A002	Document regular attendance.	3.5	Self-Control and Self-Discipline	C6	Organize and Maintains Information
	Č		*	F13	Responsibility
				F16	Self-Management
				F17	Integrity/ Honesty
A003	Demonstrate enthusiasm and confidence about work	2.36	Employability Skills	C9	Participates
	and learning new tasks.	2.37	Cultural Diversity	C12	Exercises Leadership
		3.5	Self-Control and Self-Discipline	F5	Listening
		3.7	Learn On One's Own	F6	Speaking
				F11	Know How to Learn
				F15	Social
				F16	Self-Management
A004	Demonstrate appropriate dress and hygiene for	2.29	Consumerism	C6	Organize and Maintains Information
	successful employment.	2.32	Mental and Emotional Wellness	F1	Reading
		2.37	Employability Skills	F5	Listening
		3.5	Self-Control and Self-Discipline	F16	Self-Management Self-Management
A005	Demonstrate the ability to act in a polite and respectful	2.37	Employability Skills	F5	Listening
	way towards co-workers.	2.26	Diversity	F6	Speaking
L		3.5	Self-Control and Self-Discipline	<u> </u>	

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## **Kentucky Academic Expectations**

		4.1 4.3	Interpersonal Skills Consistent, Responsive, Caring Behavior		
A006	Demonstrate the ability to complete tasks on time and accurately.	2.37 2.26 2.38 3.5 4.3	Employability Skills Diversity Resumes, Interviews and Advancement Self-Control and Self- Discipline Consistent, Responsive, Caring Behavior	C6 C9 C11 C16 F13 F16 F17	Organize and Maintains Information Participates Serves Clients/Customers Monitors and Corrects Performance Responsibility Self-Management Integrity/ Honesty
A007	Demonstrate the ability to make career decisions.	2.36 2.37 2.38 5.1	Employability Skills Cultural Diversity Resumes, Interviews and Advancement Critical Thinking	C5 F8 F11 F13 F14	Acquires and Evaluates Information Decision Making Know How to Learn Responsibility Self-Esteem
A008	Prepare a resume and letter of application or interest.	2.38 1.11	Resumes, Interviews and Advancement Writing	C8 C19 F1 F2 F11	Uses Computers to Process Information Applies Technology to a Task Reading Writing Know How to Learn
A009	Fill out an application for employment.	2.38 1.11	Resumes, Interviews and Advancement Writing	C7 C19 F1 F2	Interprets and Communicates Information Applies Technology to a Task Reading Writing
A010	Participate in an employment interview.	2.38	Resumes, Interviews and Advancement	C7 C14 F5 F6 F12 F15 F16 F17	Interprets and Communicates Information Works with Cultural Diversity Listening Speaking Reasoning Social Self-Management Integrity/ Honesty
A011	Follow directions and procedures.	1.2 1.3 1.4 2.26	Reading Observing Listening Diversity	C6 F12 F13	Organize and Maintains Information Reasoning Responsibility
A012	Accept constructive criticism.	2.26 4.1 4.4 4.6	Diversity Interpersonal Skills Rights and responsibilities Open mind to alternative perspectives	C6 C7 C9 C12 C16 F5 F6 F11	Organize and Maintains Information Interprets and Communicates Information Participates Exercises Leadership Monitors and Corrects Performance Listening Speaking Know How to Learn

#### **Skill Standards**

## **Kentucky Academic Expectations**

				F13 F14 F16	Responsibility Self-Esteem Self-Management
A013	Work with minimal supervision.	2.26 3.3 3.4 3.5 3.7 4.4 5.4 6.1	Diversity Adaptable and Flexible Resourceful and Creative Self-Control and Self-Discipline Learn On One's Own Rights and responsibilities Decision Making Appling Multiple Perspectives	C6 C7 C8 C9 C12 C16 C18 C19 F1 F2 F3 F4 F5 F7 F8 F9 F11 F12 F13 F16 F17	Organize and Maintains Information Interprets and Communicates Information Uses Computers to Process Information Participates Exercises Leadership Monitors and Corrects Performance Selects Technology Applies Technology to a Task Reading Writing Arithmetic Mathematics Listening Creative Thinking Decision Making Problem Solving Know How to Learn Reasoning Responsibility Self-Management Integrity/ Honesty
	Understand Workforce Issues.				
B001	Recognize the difference between a team environment workplace and a conventional workplace.	1.2 1.3 1.4 4.1 4.2 4.5	Reading Observing Listening Interpersonal Skills Productive Team Skills Multicultural Sensitivity	C7 C9 C15	Interprets and Communicates Information Participates Understands Systems
B002	Identify the characteristics of a diverse workforce.	2.26 2.27 4.5 4.6	Diversity Language Multicultural Sensitivity Open mind to alternative perspectives	C7 C9 C14 F13 F15 F16 F17	Interprets and Communicates Information Participates Works with Cultural Diversity Responsibility Social Self-Management Integrity/ Honesty
В003	Identify good ethical characteristics and behaviors.	2.29 2.32 3.6	Consumerism Community Health System Ethical Values	C7 C9 F13	Interprets and Communicates Information Participates Responsibility

#### **Skill Standards**

## **Kentucky Academic Expectations**

Book   Differentiate between good and poor business ethics.   3.6   Ethical Values   C5   C5   C7   Integrity' Honesty   C7   Consumerism   C14   Works with Cultural Diversity   C7   Works with Cultural Diversity   C7   Consumerism   C14   Works with Cultural Diversity   C7   Consumerism   C14   Works with Cultural Diversity   C7   Seeking   C7   Seeking   C7   C7   C7   C7   C7   C7   C7   C					F15	Social
B004   Differentiate between good and poor business ethics.   3.6   S.1   Critical Thinking   Critical T						
Boos   Match employee responsibilities to employer   3.3   Adaptable and Flexible   C   C   C   Interprets and Communicates Information   Integrity Honesty   C   C   Interprets and Communicates Information   Integrity Honesty   C   C   Interprets and Communicates Information   Integrity Honesty   C   C   C   C   C   C   C   C   C	D004	Differentiate by the second and a second since of the	2.6	Pd IV.1		
Bull   Match employee responsibilities to employer expectations.   Adaptable and Flexible   C6   C7   Interprets and Communicates Information   F17   Interprets and Communicates Information   Linequericy Honesty	B004	Differentiate between good and poor business ethics.				
But			5.1	Critical Ininking		Organize and Maintains Information
Mainth employee responsibilities to employer expectations.						
expectations.  ### A.4   Interpersonal Skills   C.7   Interprets and Communicates Information   C.16   C.16   Monitors and Corrects Performance   C.17   Integrity: Honesty   C.7   Consistent, Responsive, Caring Behavior   C.7   Integrity: Honesty   C.7   Integrity: Bard Communicates Information   C.7   Integrity: Honesty	D005	Match ampleyes responsibilities to ampleyer	2.2	A dentable and Elevible		
B006   Define discrimination, harassment and equity.   2.16   2.26   Cultural Diversity   Integrity Honesty	B003					
B006 Define discrimination, harassment and equity.    Define discrimination, harassment and equity.   2.16   2.26   2.20		expectations.				Samuel Cliente / Cuerte mana
B006 Define discrimination, harassment and equity.    2.16			4.4	Rights and responsionnies		
B006 Define discrimination, harassment and equity.    Define discrimination, harassment and equity.						
B006 Define discrimination, harassment and equity.  2.16						
B007   Demonstrate non-discriminatory behavior.   2.56   Consistent, Responsive, Caring Behavior   F1   F2   Listening   F3   Self-Management   F1   Integrity   Honesty   F1   Integrity   Honesty   F2   Self-Management   F1   Integrity   Honesty   F1   Integrity   Honesty   F2   Self-Management   F1   Integrity   Honesty   F2   Self-Management   F1   Integrity   Honesty   F2   Social   Self-Management   F1   Self-Management   F1   Social   Self-Management   F1   Self-Management   Self-Management   F1   Self-Management   Self-Manage	D006	Define discrimination, baracament and equity	2.16	Structure and Eurotian of Coaid System		
2.30   Consumerism   C.14   Works with Cultural Diversity	B000	Define discrimination, harassment and equity.				
BO07   Demonstrate non-discriminatory behavior.   3.5   Self-Control and Self-Discipline   F1   Reading   F1   Responsibility   F1   Social   F1   Responsibility   F1   Responsibility   F1   Responsibility   F1   Social   F1   Responsibility   F1   Respo						Works with Cultural Diversity
B007   Demonstrate non-discriminatory behavior.   3.5   Ethical Values   Employability Skills   Ethical Values   F12   Reasoning   Self-Management   Integrity Honesty						Listoning
B007   Demonstrate non-discriminatory behavior.   3.5   Ethical Values   Ethical Values   F11   F12   Reasoning Self-Management   Integrity Honesty   F16   Self-Management   Integrity Honesty   F17   Integrity Honesty   F18   Reasoning   F19   Reading   F19   Responsibility   F10   Self-Management   Integrity Honesty   F19   Reading   F19   Responsibility   F10   Self-Management   Integrity Honesty   F19   Responsibility   F19   Self-Management   Integrity Honesty   F19   Responsibility   F19   Self-Management   Integrity Honesty   F19   Self-Management   Integrity Honesty   F19   Self-Management   Integrity Honesty   F19   Self-Management   Integrity Honesty   F10   Self-Management   Integrity Honesty   Integrity Honesty   Self-Management   Integrity Honesty   Integrity Honesty   Self-Management   Integrity Honesty   Self-Managemen						
B007 Demonstrate non-discriminatory behavior.  B007 Demonstrate non-discriminatory behavior.  B008 Maintain confidentiality and sensitivity of company information.  B008 Perform Business Planning and Operations Procedures  C001 Plan and manage work schedules.  C1 Interprets and Communicates Information Responsive, Caring Behavior  C1 Reading Responsibility Social F16 Self-Management Integrity/ Honesty  Ethical Values Self-Control and Self-Discipline  C1 Self-Management Integrity/ Honesty  C2 Organize and Maintains Information Interprets and Communicates Information  C3.5 Self-Control and Self-Discipline  C2 Organize and Maintains Information  C3.5 Self-Control and Self-Discipline  C3.5 Self-Management Integrity/ Honesty  C4 Allocates Human Resources  Acquires and Evaluates Information  C3.6 Self-Management Integrity/ Honesty  C4 Allocates Human Resources  Acquires and Evaluates Information  C3.6 Organize and Maintains Information  C4.7 C2.7 C3.7 C4.7 C4.7 C4.7 C4.7 C4.7 C5.7 C6.7 C6.7 C6.7 C7.7 C7.7 C7.7 C7.7 C7						
B007 Demonstrate non-discriminatory behavior.  3.5 Self-Control and Self-Discipline Consistent, Responsive, Caring Behavior  808 Maintain confidentiality and sensitivity of company information.  809 Perform Business Planning and Operations Procedures  C001 Plan and manage work schedules.  800 Self-Control and Self-Discipline Consistent, Responsive, Caring Behavior Consistent, Consist						
B007 Demonstrate non-discriminatory behavior.  B007 Demonstrate non-discriminatory behavior.  B008 Maintain confidentiality and sensitivity of company information.  B008 Perform Business Planning and Operations Procedures  C001 Plan and manage work schedules.  C001 Demonstrate non-discriminatory behavior.  B008 According Behavior  B008 Account of the procedures of the procedures of the procedures of the procedure of the procedu			3.0	Ethical Values		
B007 Demonstrate non-discriminatory behavior.  3.5 4.3 Self-Control and Self-Discipline Consistent, Responsive, Caring Behavior F1 Reading F6 Speaking F13 Responsibility Social Self-Management Integrity/ Honesty F16 Self-Management Integrity/ Honesty F17 Responsibility F18 Self-Control and Self-Discipline F19 Social Self-Control and Self-Discipline F19 Social Self-Management Integrity/ Honesty F10 Responsibility F11 Self-Management Integrity/ Honesty F13 Responsibility F14 Self-Management Integrity/ Honesty F15 Self-Management Integrity/ Honesty F18 Responsibility F19 Self-Management Integrity/ Honesty F19 Responsibility F10 Responsibility F11 Responsibility F12 Responsibility F13 Responsibility F14 Self-Management Integrity/ Honesty F15 Self-Management Integrity/ Honesty F17 Responsibility F18 Responsibility F19 Cravity Honesty F19 Cravity Honesty F19 Cravity Honesty F19 Cravity Honesty F10 Cravity Honesty F10 Cravity Honesty F11 Self-Management Integrity Honesty F10 Cravity Honesty F11 Self-Management Integrity Honesty F10 Cravity Honesty F11 Cravity Honesty F11 Self-Management Integrity Honesty F10 Cravity Honesty F11 Cravity Honesty F11 Cravity Honesty F11 Cravity Honesty F12 Cravity Honesty F13 Cravity Honesty F13 Responsibility F15 Self-Management Integrity Honesty F11 Cravity Honesty F12 Cravity Honesty F13 Cravity Honesty F14 Cravity Honesty F15 Cravity Honesty F17 Cravity Honesty F18 Cravity Honesty F19 Cravity Honesty F10 Cravity Honesty F11 Cravity Honesty F11 Cravity Honesty F12 Cravity Honesty F11 Cravity Ho					_	
A.3   Consistent, Responsive, Caring Behavior   F1   Existening   F6   Speaking   F1   Reading   Existening   F6   Speaking   F1   Responsibility   F15   Social   F16   Self-Management   F17   Integrity/ Honesty   F15   Social   F16   Self-Management   F17   Integrity/ Honesty   F15   Social   F16   Self-Management   F17   Integrity/ Honesty   F17   Integrity/ Honesty   F18   Self-Management   F17   Integrity/ Honesty   F18   Self-Management   F17   Integrity/ Honesty   F18   Self-Management   F18   Reading   F18   Self-Management   F19   Integrity/ Honesty   F19   F1	B007	Demonstrate non-discriminatory behavior	3.5	Self-Control and Self-Discipline		
B008 Maintain confidentiality and sensitivity of company information.  B008 Maintain confidentiality and sensitivity of company information.  B008 Perform Business Planning and Operations Procedures  C001 Plan and manage work schedules.  C102 Exercises Leadership  C103 Plan and manage work schedules.  C104 Allocates Human Resources  Acquires and Evaluates Information  C105 Organize and Maintains Information  C106 C107 Exercises Leadership  Decision Making  C107 Decision Making  C108 Plan and manage work work work work work work work work	2007	Bernerious de non alcommission y bernavier.				
B008 Maintain confidentiality and sensitivity of company information.  B008 Perform Business Planning and Operations Procedures  C001 Plan and manage work schedules.  C01 Plan and manage work schedules.  C03 Plan and manage work schedules.  C04 Allocates Human Resources  C15 Acquires and Maintains Information  C16 Interprets and Communicates Information  C17 Interprets and Communicates Information  C27 Interprets and Communicates Information  C3.5 Self-Control and Self-Discipline  C4 Allocates Human Resources  C5 Acquires and Evaluates Information  C6 Organize and Maintains Information  C7 Interprets and Communicates Information  C8 Self-Management  C9 Acquires and Evaluates Information  C9 Organize and Maintains Information  C12 Exercises Leadership  C12 Exercises Leadership  Decision Making				Company, responsive, curing Benavior		
B008 Maintain confidentiality and sensitivity of company information.  B008 Maintain confidentiality and sensitivity of company information.  B008 Perform Business Planning and Operations Procedures  C001 Plan and manage work schedules.  C002 Allocates Human Resources  C003 Acquires and Evaluates Information  C102 Exercises Leadership  C103 Exercises Leadership  C104 Exercises Leadership  C105 Exercises Leadership  C106 Exercises Leadership  C107 Exercises Leadership  C108 Exercises Leadership  C108 Exercises Leadership  C109 Exercises Leadership						
B008 Maintain confidentiality and sensitivity of company information.  B008 Self-Control and Self-Discipline  B008 Self-Control and Self-Discipline  C07 Organize and Maintains Information Responsibility B009 Self-Management Integrity/ Honesty  C010 Plan and manage work schedules.  C011 Plan and manage work schedules.  C012 Allocates Human Resources Acquires and Evaluates Information C12 Organize and Maintains Information C13 Organize and Maintains Information C14 Exercises Leadership C15 Exercises Leadership C16 Decision Making						
B008 Maintain confidentiality and sensitivity of company information.  B009 Self-Control and Self-Discipline.  C7 Interprets and Communicates Information Interprets and Communicates Information.  B009 Self-Control and Self-Discipline.  C7 Interprets and Communicates Information.  B009 Self-Management Integrity/ Honesty.  B009 Self-Management Integrity Honesty.  B009 Self-Management Integrit					F15	
B008 Maintain confidentiality and sensitivity of company information.  B009 Self-Control and Self-Discipline.  C7 Interprets and Communicates Information Interprets and Communicates Information.  B009 Self-Control and Self-Discipline.  C7 Interprets and Communicates Information.  B009 Self-Management Integrity/ Honesty.  B009 Self-Management Integrity Honesty.  B009 Self-Management Integrit					F16	Self-Management
information.  3.5 Self-Control and Self-Discipline  C7 Interprets and Communicates Information Responsibility Self-Management Integrity/ Honesty  Perform Business Planning and Operations Procedures  C001 Plan and manage work schedules.  1.10 Classifying C14 Allocates Human Resources 1.11 Writing C5 Acquires and Evaluates Information C12 Exercises Leadership C12 Exercises Leadership Decision Making					F17	
information.  3.5 Self-Control and Self-Discipline  C7 Interprets and Communicates Information Responsibility Self-Management Integrity/ Honesty  Perform Business Planning and Operations Procedures  C001 Plan and manage work schedules.  1.10 Classifying C14 Allocates Human Resources 1.11 Writing C5 Acquires and Evaluates Information C12 Exercises Leadership C12 Exercises Leadership Decision Making	B008	Maintain confidentiality and sensitivity of company	3.6	Ethical Values	C6	Organize and Maintains Information
Perform Business Planning and Operations Procedures   Perform Business Planning and Operations Procedures   Plan and manage work schedules.   1.10   Classifying   C4   Allocates Human Resources   Acquires and Evaluates Information   C5   Acquires and Evaluates Information   C12   Exercises Leadership   F8   Decision Making   C12   Decision Making   C13   Decision Making   C14   Decision Making   C15   Decision Making   C15   Decision Making   Decision Maki					C7	
Perform Business Planning and Operations Procedures   Perform Business Planning and Operations Procedures   Plan and manage work schedules.   1.10   Classifying   C4   Allocates Human Resources   Acquires and Evaluates Information   C5   Acquires and Evaluates Information   C12   Exercises Leadership   F8   Decision Making   C6   C12   C12   C12   C13   C13   C13   C13   C13   C14   C15   C1				_	F13	Responsibility
C001 Plan and manage work schedules.   1.10   Classifying   C4   Allocates Human Resources   1.11   Writing   C5   Acquires and Evaluates Information   C712   Exercises Leadership   F8   Decision Making   C001   Decision Making   C001   Decision Making   C002   Decision Making   C003   Decision Making   C003   Decision Making   C003   Decision Making   C003   Decision Making   Decision					F16	Self-Management
C001 Plan and manage work schedules.  1.10 Classifying 1.11 Writing C5 Acquires and Evaluates Information C6 Organize and Maintains Information C12 Exercises Leadership F8 Decision Making					F17	Integrity/ Honesty
1.11 Writing 5.1 Critical Thinking Critical Thinking Conganize and Evaluates Information Conganize and Maintains Information Conganize and Maintains Information Conganize and Maintains Information Conganize and Maintains Information Conganize and Evaluates Information Conganize and Maintains Information Conganize and Evaluates Information Conganize and		Perform Business Planning and Operations Procedures				
1.11 Writing C5 Acquires and Evaluates Information 5.1 Critical Thinking C6 Organize and Maintains Information C12 Exercises Leadership F8 Decision Making	C001	Plan and manage work schedules.	1.10	Classifying	C4	Allocates Human Resources
5.1 Critical Thinking  C6 Organize and Maintains Information  C12 Exercises Leadership  F8 Decision Making		Ĭ			C5	Acquires and Evaluates Information
C12 Exercises Leadership F8 Decision Making			5.1			
F8 Decision Making						
					F8	
1.2 1.00000					F12	Reasoning

#### **Skill Standards**

## **Kentucky Academic Expectations**

				F13	Responsibility
C002	Maintain receipts and disbursements records.	1.10	Classifying	C6	Organize and Maintains Information
		1.11	Writing	F17	Integrity/Honesty
C003	Maintain inventory records.	1.16	Using Electronic Technology	C6	Organize and Maintains Information
				C19	Applies technology to a Task
C004	Maintain computer records.	1.2	Reading	C5	Acquires and Evaluates Information
	Maintain compater records.	1.3	Observing	C6	Organize and Maintains Information
		1.4	Listening		organize and maintains information
		4.1	Interpersonal Skills		
		5.4	Decision Making		
		6.1	Appling Multiple Perspectives		
C005	Identify possible actions that may lead to customer	1.2	Reading	C7	Interprets and Communicates Information
	dissatisfaction.	1.3	Observing	C11	Serves Clients/Customers
		1.4	Listening	F5	Listening
		4.1	Interpersonal Skills	F6	Speaking
		5.1	Critical Thinking	F7	Creative Thinking
		6.2	Developing New Knowledge	F9	Problem Solving
				F13	Responsibility
				F15	Social
				F16	Self-Management
C006	Identify the ways that the level of customer satisfaction may	1.11	Writing	C7	Interprets and Communicates Information
	affect company success.	1.12	Speaking	C11	Serves Clients/Customers
	· ·	5.1	Critical Thinking	F7	Creative Thinking
C007	Explain the importance of a business reputation.	1.2	Reading	C7	Interprets and Communicates Information
		1.3	Observing	C11	Serves Clients/Customers
		1.4	Listening		
		1.11	Writing		
		1.12	Speaking		
		4.1	Interpersonal Skills		
C008	Identify possible actions that may be used to correct	1.2	Reading	C5	Acquires and evaluates Information
	customer dissatisfaction.	1.3	Observing	C7	Interprets and Communicates Information
		1.4	Listening	C11	Serves Clients/Customers
		1.11	Writing		
		1.12	Speaking		
		4.1	Interpersonal Skills		
Good		5.1	Critical Thinking		
C009	Explain the effect of quality on profit.	1.2	Reading	C7	Interprets and Communicates Information
		1.3	Observing	F2	Writing
		1.4	Listening	F6	Speaking
		1.11	Writing		
		1.12	Speaking		
L		2.18	Structure and Function of Economic System		

#### **Skill Standards**

## **Kentucky Academic Expectations**

C010	Identify the effects of continuous quality improvement.  Demonstrate Effective Communication and Teamwork	1.2 1.3 1.4 1.11 1.12 5.1	Reading Observing Listening Writing Speaking Critical Thinking	C7 C15 F2 F6 F9	Interprets and Communicates Information Understands Systems Writing Speaking Problem Solving
D001	Skills.  Organize materials with a logical flow.	1.2 1.10 5.1	Reading Classifying Critical Thinking	C6 F12	Organize and Maintains Information Reasoning
D002	Interpret and clarify directions prepared by others.	1.2 1.3 1.4 5.1	Reading Observing Listening Critical Thinking	C7 F1 F5 F12 F15 F16	Interprets and Communicates Information Reading Listening Reasoning Social Self-Management
D003	Communicate with customers.	1.12 4.1	Speaking Interpersonal Skills	C7 C11 F5 F6 F9	Interprets and Communicates Information Serves Clients/Customers Listening Speaking Problem Solving
D004	Understand team concepts.	4.2	Productive Team Skills	C7 C9 F9	Interprets and Communicates Information Participates Problem Solving
D005	Write steps of an occupational process using sentences and statements as appropriate.	1.11	Writing	C7 F2 F12	Interprets and Communicates Information Writing Reasoning
D006	Elect appropriate communication methods.	1.11 1.12	Writing Speaking	C3 C6 C13 C16 C18 F1 F5 F9	Allocates Materials and Facility Resources Organize and Maintains Information Negotiates to Arrive at a Decision Monitors and Corrects Performance Selects Technology Reading Listening Problem Solving
D007	Identify various group processes.	1.2 1.3 1.4 2.16 2.26 4.5	Reading Observing Listening Structure and Function of Social System Language Multicultural Sensitivity	C7 F2 F6	Interprets and Communicates Information Writing Speaking

#### **Skill Standards**

### **Kentucky Academic Expectations**

D008	Identify components of group dynamics.	1.2 1.3 1.4 2.16 4.5	Reading Observing Listening Structure and Function of Social System Multicultural Sensitivity	C7 F2 F6	Interprets and Communicates Information Writing Speaking
D009	Apply facilitation skills in a group setting.	4.1 4.2 4.3 4.4 4.5 4.6	Interpersonal Skills Productive Team Skills Consistent, Responsive, Caring Behavior Rights and responsibilities Multicultural Sensitivity Open mind to alternative perspectives	C7 C9 C12 F5 F6 F8 F9 F13 F15 F16	Interprets and Communicates Information Participates Exercises Leadership Listening Speaking Decision Making Problem Solving Responsibility Social Self-Management
	Demonstrate Problem Solving Techniques.				
E001	Explain the value of applying a problem-solving system.	1.11 1.12	Writing Speaking	C7 C10 C15 F2 F6	Interprets and Communicates Information Teaches Others Understands Systems Writing Speaking
E002	Apply a system of problem solving.	1.1 1.10 5.1 5.2 5.3 5.4 5.5 6.1	Accessing Sources of Information Classifying Critical Thinking Creative Thinking Conceptualizing Decision Making Problem Solving Appling Multiple Perspectives	C7 C9 C12 C16 C20 F2 F6 F9	Interprets and Communicates Information Participates Exercises Leadership Monitors and Corrects Performance Maintains and Troubleshoots Technology Writing Speaking Problem Solving
E003	Identify opportunities for applying problem solving techniques.	1.1 5.2 5.3 5.4 6.1	Accessing Sources of Information Creative Thinking Conceptualizing Decision Making Appling Multiple Perspectives	C7 C15 F2 F6 F9	Interprets and Communicates Information Understands Systems Writing Speaking Problem Solving
	ACADEMIC STANDARDS for 2.0				
	Language Arts				
	Applies the reading process and strategies to directions or tasks that are relatively short, with limited categories of information, directions, concepts and vocabulary (LA 1)	1.2	Reading	F1	Reading
	Demonstrates competence in using various information sources, including knowledge-based and technical texts, to	1.1	Accessing Sources of Information	C5	Acquires and Evaluates Information

#### **Skill Standards**

## **Kentucky Academic Expectations**

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perform specific tasks (LA 2)				
Demonstrates competence in writing and editing documents, using correct grammar and punctuation (LA 3)	1.11	Writing	F2	Writing
Demonstrates competence in speaking to provide, distribute, or find information (LA 4)	1.12	Speaking	F6	Speaking
Demonstrates competence in making oral formal and informal presentations, including selecting and using media (LA 5)	1.12	Speaking	F6	Speaking
Adapts listening strategies to utilize verbal and nonverbal content of communication (LA 6)	1.9	Mathematical Reasoning	F5	Listening
Mathematics				
Adds, subtracts, divides, and multiples, mixed numbers,	2.7	Number	F3	Arithmetic
fractions, and decimals (MA 1), (MA 2)	2.8	Mathematical Procedures	F4	Mathematics
Uses a calculator to add, subtract, divide, and multiply	2.7	Number	F3	Arithmetic
whole and mixed numbers, decimals, and calculate square root (MA 3)	2.8	Mathematical Procedures	F4	Mathematics
Mentally adds, subtracts, divides and multiplies whole	2.7	Number	F3	Arithmetic
numbers (MA 4)			F4	Mathematics
Uses a calculator to add, subtract, divide, multiply, and	2.7	Number	F3	Arithmetic
calculate percentages, ratios (MA 5)	2.8	Mathematical Procedures	F4	Mathematics
Interprets charts, tables, and graphs (MA 174)	2.7	Number	F3	Arithmetic
	2.8	Mathematical Procedures	F4	Mathematics
Science				
Uses computers for information processing (SC 499)	1.16	Using Electronic Technology	C8	Uses Computers to Process Information
Analyzes and evaluates environmental issues (SC 007)	2.1	Nature of Science Activity	C5	Acquires and Evaluates Information
Analyzes environmental issues from information in the	2.1	Nature of Science Activity	C5	Acquires and Evaluates Information
media (SC 010)			F5	Listening
ACADEMIC STANDARDS for 3.0				
Language Arts				
Applies the reading process and strategies to direction or tasks that are relatively short, with limited categories of information, directions, concepts and vocabulary (LA 1)	1.2	Reading	F1	Reading
Demonstrates competence in using various information sources, including knowledge-based and technical texts, to perform specific tasks (LA 2)	1.1	Accessing Sources of Information	C5	Acquires and Evaluates Information
Demonstrates competence in writing and editing documents, using correct grammar, and punctuation (LA 3)	1.11	Writing	F2	Writing
Demonstrates competence in speaking to provide, distribute, or find information (LA 4)	1.12	Speaking	C7 F6	Interprets and Communicates Information Speaking

#### **Skill Standards**

## **Kentucky Academic Expectations**

Demonstrate competence in making oral formal and informal presentations, including selecting and using media (LA 5)	1.12	Speaking	C7 F6	Speaking
Adapts listening strategies to utilize verbal and nonverbal content of communication (LA 6)	1.4	Listening	F5	Listening
Mathematics				
Mentally, manually, and by calculator, adds, subtracts, divides, multiplies whole and mixed numbers, fractions, decimals; calculates square root, percentages, and formulas (MA 1), (MA 2), (MA 3), (MA 4), (MA 5)	2.7 2.8	Number	F3 F4	Arithmetic Mathematics
Understands and applies advanced concepts of probability	2.13	Data	F3	Arithmetic
and statistics (MA 11)			F4	Mathematics
Calculates and evaluates basic statistical routines (MA 019)	2.13	Data	F3 F4	Arithmetic Mathematics
Constructs charts, tables, and graphs (MA 097)	2.7 2.8	Number	F3 F4	Arithmetic Mathematics
Interprets charts, tables, and graphs (MA 174)	2.7 2.8	Number Mathematical Procedures	F3 F4	Arithmetic Mathematics
Solves problems and generates conclusions using deductive reasoning (MA 229)	5.1	Critical Thinking	F3 F4 F12	Arithmetic Mathematics Reasoning
Understands sampling theory, probability theory, and error of measure (MA 257), MA 258), (MA 259)	2.13	Data	F3 F4	Arithmetic Mathematics
Science				
Uses computers for information (SC 499)	1.16	Using Electronic Technology	C8	Uses Computers to Process Information
Applies and uses maps, charts, tables and graphs to	2.7	Number	C5	Acquires and Evaluates Information
complete tasks (SC 042)	2.8	Mathematical Procedures	F3	Arithmetic
			F4	Mathematics
Applies and uses scientific methods to solve problems (SC 044)	2.1	Nature of Science	C5 C15	Acquires and Evaluates Information Understands Systems
Identifies operational definitions (SC 467)	1.11	Writing	C7	Interprets and Communicates Information
	1.12	Speaking	F1	Reading